



Mentor Screening Recommended Tools/Processes

	<i>Minimum Standards</i>	<i>Highly Recommended</i>
Staff training and supervision	✓	
Applicant database	✓	
Written eligibility criteria/ policy	✓	
Distinct process for youth volunteers *	✓	
Mentee training		✓
Parent/ caregiver training		✓
Mentor position description	✓	
Commitment statement	✓	
Eligibility, screening, monitoring processes	✓	
Orientation		✓
Written application	✓	
In-person interview	✓	
Home visit		✓
Criminal history background – state	✓	
Criminal history background – federal	✓	
Sex offender registries	✓	
Child abuse registries		✓
Driving record		✓
Internet/ social media searches	✓	
Character references	✓	
Psychometric/ psychological tests		✓
Health screening *	✓	
Pre-match training	✓	
Final decision	✓	
Ongoing mentor check-ins	✓	
Ongoing mentee check-ins	✓	
Ongoing parent/ caregiver check-ins	✓	
Rescreening continuing mentors		✓

- Necessary only when specified by agency's or collaborators' policies

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Checklist of Guiding Questions in Developing or Strengthening

Screening and Monitoring Practices

- ✓ What tools and processes are currently in use for mentor screening and youth protection and to what extent are program staff consistently and completely using them?
- ✓ Is staff sufficiently trained in child sexual abuse perpetrators to use their informed intuition throughout the application and monitoring process?
- ✓ How useful are existing tools and processes for our mentor screening process?
- ✓ What recommended tools and processes must be added?
- ✓ What other tools and processes for mentor screening and youth protection are essential to include in the program?
- ✓ What other tools and processes could we add, given our resources and mentor selection pool?
- ✓ What resources are necessary to add additional tools or processes?
- ✓ What barriers (other than resources) exist to adding any specific tools or processes and how can these be addressed?
- ✓ How can we use the information that is being obtained to strengthen the process of screening and monitoring mentors and their relationships with youth?